



VC Spotlight

A Place for Safety Professionals to Meet

March 2021

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Valley Coastal Website

<https://valleycoastal.assp.org/>

President's Message

Greetings from the Valley Coastal Chapter!

In this issue, we discuss our next technical meeting, chapter nominations and elections, additional resources for managing the COVID-19 pandemic, and much more. Please join us as we continue our technical meeting schedule for 2021.

We look forward to seeing you at our upcoming virtual events.

Vanessa de la Torre, Chapter President

Mark Your Calendars! – March 17, 2021

Topic: Employer/Employee Relationship Risk

Presenter: Anthony Raimondo

Virtual Meeting (See Page 2)

March Virtual Technical Meeting – Risk Management *Employer/Employee Relationship Risk*

Wednesday, March 17, 2021 9:00 – 10:30 a.m. Virtual Meeting

Presentation Summary

Risk Management of Employer – Employee Relationship Risk

Learning Objectives

- Identifying the most significant legal risks to business in California’s complex regulatory environment concerning labor.
- Understanding the most critical tools to mitigate risks inherent in the employer-employee relationship.
- Learning critical approaches to organizational self-evaluation and crisis response to control costs and minimize exposure.

About the Speaker: Anthony Raimondo, Principal and President of Raimondo & Associates

Anthony Raimondo is the principal and President of Raimondo & Associates, a boutique law firm with a team of attorneys providing a range of legal services to businesses and individuals in California. Mr. Raimondo is one of California’s most distinguished labor attorneys, having advocated for employers at all levels, including the California Supreme Court. Mr. Raimondo is one of the state’s premier experts in agricultural labor issues, but his practice spans all industries in California’s diverse economy. Mr. Raimondo is AV Pre-Eminent rated by Martindale-Hubbell, the most esteemed peer review attorney rating in the United States. He has been an outspoken advocate for the rights of business during COVID-19 lockdowns and has provided pro bono representation to businesses targeted by government for trying to survive in these difficult times.

[CLICK HERE TO REGISTER](#)

After registering, you will receive an email containing information about joining the meeting.

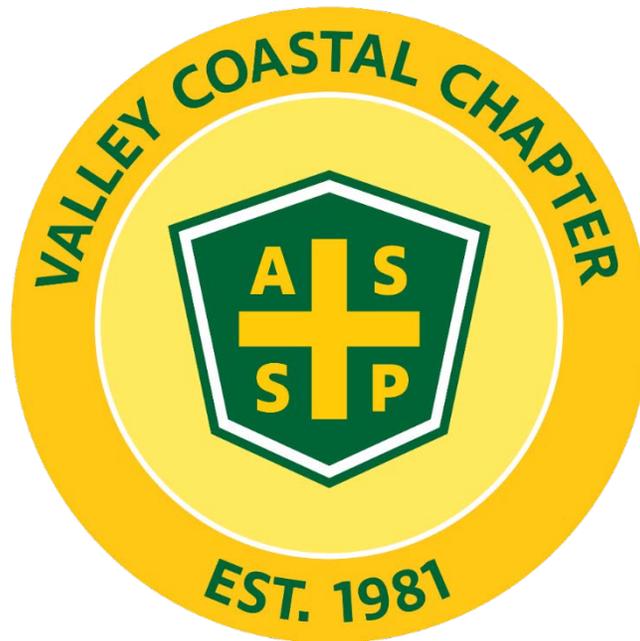
Nominations and Elections Committee

The Nominations Committee announces the nominees for election to the 2021-2022 Chapter Executive Committee - Candidate's statements will be available in the March newsletter.

President	Ross Kocen
President Elect	Tom Logan
Treasurer	Fabiola Garcia
Secretary	Jaime Jimenez
Chapter Delegate	Vanessa De La Torre

The positions are unopposed, and a vote will be held at the May 19, 2021 meeting. If additional candidates are added as noted below the Ballots will go out to our chapter members by May 1, 2020 and close by May 19.

*Per chapter by-laws any fifteen (15) Chapter Members may submit a signed petition nominating one or more individuals for elective office. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations and Elections Committee 30 days in advance of the election. The name and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election. The deadline to submit a petition is April 1, 2021.



ASSP COVID-19 Resources

Visit ASSP National's COVID-19 Resource Page for a wide array of up-to-date news and learning opportunities.

[CLICK HERE For More Information](#)

CDC's COVID-19 Toolkit Covers a Wide Range of Settings

CDC's toolkit webpage provides a wide range of resources for communicating about COVID-19 to a variety of audiences.

[CLICK HERE for more information.](#)

Pandemic Challenges: How to Return to Work Safely

Gain information and review examples of practices OSH professionals can use to help their organization resume operations and safely return people to a traditional work environment.

[CLICK HERE to Register](#)

COVID-19 Challenges: Using ISO 45001 to Enhance Mental Health and Well Being

In this webinar, expert Kahlilah Guyah discusses how ISO 45001 can help organizations take a holistic approach to safety and health as businesses reopen.

[CLICK HERE to Watch the Webinar](#)

Newsroom

American Society of Safety Professionals is your source for insights on trends in the safety profession, including developments in safety management, worker safety, government and regulatory affairs and standards.

Upcoming ASSP Education Includes Free OSHA Webinars

Occupational Safety and Health Professionals have two upcoming opportunities to learn about developments within the Occupational Safety and Health Administration (OSHA) at free webinars.

For more information, [CLICK HERE](#).

Fall Experience Survey Aims to Advance Workplace Safety

A survey from CPWR – The Center for Construction Research and Training, supported by ASSP, will gather key insights from safety and health professionals to help advance fall protection in all industries worldwide.

For more information, [CLICK HERE](#).

Survey Finds Americans Backsliding on Handwashing

A recent survey found that despite the ongoing COVID-19 pandemic, Americans have become more lax in properly washing their hands.

For more information, [CLICK HERE](#).

OSHA Proposes Updates to Hazard Communication Standard

OSHA plans to update its Hazard Communication Standard to better align with GHS and help employees be better aware of potential exposures to chemical hazards in the workplace.

For more information, [CLICK HERE](#).

For up-to-date news and industry relevant information, visit ASSP's Newsroom at www.assp.org/news

Why Become an ASSP Member?

A review of last year's member survey showed a variety of reasons for membership in ASSP:

To build my professional network. And I hope to expand my local network of safety professionals.

- We hold virtual meeting and are going to develop virtual neighborhoods to give more opportunity to meet your neighbors.

I am seeking to expand my technical knowledge.

- We hold virtual technical meeting each month.

I am working to attain certifications and/or earn continuing education credits (CEUs).

- You can ear 0.10 equivalent CEU under CATEGORY 7 Safety-Related Course or Seminar, Other Educational Programs, Certificates, Readership Quiz Program, and BCSP Online Quiz; 0.10 without CEU credit Provider offers courses, live or distance**,
- We have signed up for ASSP CEU's for attendance to several meetings as listed on some meetings.

I want to take advantage of career advancement opportunities.

- Jobs are posted to the Chapter Web page and coupled with networking has assisted member advance their careers.

I want to develop my leadership skills.

- There are Volunteer positions that can help you develop leadership skills you wish to improve, Committee leadership, Sales and recruitment, communications written and verbal as well as time management, balancing work and volunteer activities, budgeting, organizing large meetings and conferences and many, many, more!!
- There are opportunities that moly take an hour or so a month so do not worry your time is precious and we will ask but not demand too much!

ASSP Member-Get-A-Member Program

Do you have friends, colleagues, and associated who would find value in ASSP membership? Tell them about ASSP by using our [Refer-A-Friend Email Tool](#). Simply address and send the ready-made email message below:

The more of your friends who join as full members, the more you get rewarded.

REFER 2	REFER 4	REFER 6	
FREE On-Demand Webinar	X	X	X
FREE 1-Year Membership Extension		X	X
FREE \$50 Amazon Gift Card			X

You've experienced the many benefits of belonging to the American Society of Safety Professionals. Invite your colleagues to join and help them connect with a community of great people who provide great resources.

Cal/OSHA's COVID-19 Emergency Temporary Standard

California approved emergency temporary standards on COVID-19 infection prevention on November 30, 2020. These new temporary standards apply to most workers in California not covered by [Cal/OSHA's Aerosol Transmissible Disease standard](#).

For more information, visit: <https://www.dir.ca.gov/dosh/coronavirus/ETS.html>

Requirements for employers covered by the COVID-10 Prevention Standard:

- Establish, implement, and maintain an effective written COVID-19 Prevention Program
- Provide effective training and instruction to employees on how COVID-19 is spread, infection prevention techniques, and information regarding COVID-19-related benefits that affected employees may be entitled to.
- Provisions for workplaces with multiple or major outbreaks.
- Notification requirements.

Model COVID-19 Prevention Program (CPP)

With some exceptions, all employers and places of employment are required to establish and implement an effective written COVID-19 Prevention Program (CPP) pursuant to an Emergency Temporary Standard in place for COVID-19 (California Code of Regulations (CCR), Title 8, section 3205(c)). Cal/OSHA has developed this model program to assist employers with creating their own unique CPP tailored to their workplace.

Employers are not required to use this program. Employers may create their own program or use another CPP template. Employers can also create a written CPP by incorporating elements of this program into their existing Injury and Illness Prevention Program (IIPP), if desired. Cal/OHA encourages employers to engage with employees in the design, implementation and evolution of their COVID-19 Prevention Program.

Using this model alone does not ensure compliance with the emergency temporary standard. To use this model program effectively, the person(s) responsible for implementing the CPP should carefully review:

- All of the elements that may be required in the following CCR, Title 8 sections:
 - 3205, COVID-19 Prevention
 - 3205.1, Multiple COVID-19 Infection and COVID-19 Outbreaks
 - 3205.2, Major COVID-19 Outbreaks
 - 3205.3, Prevention in Employer-Provided Housing
 - 3205.4, COVID-19 Prevention in Employer-Provided Transportation to and from Work
- The four **Additional Considerations** provided at the end of this program to see if they are applicable to your workplace.
- The additional guidance materials available at www.dir.ca.gov/dosh/coronavirus/



November 2020



California Department of Industrial Relations
Division of Occupational Safety & Health

**Cal/OSHA COVID-19 Emergency Temporary Standards –
What Employers Need to Know**

November 30, 2020

COVID-19 Resources

CCR, Title 8, Section 3205:

<https://www.dir.ca.gov/OSHSB/documents/COVID-19-Prevention-Emergency-apprvd.txt.pdf>

COVID-19 Prevention Fact Sheets, Model Written Program, and Other Resources:

<https://www.dir.ca.gov/dosh/coronavirus/ETS.html>

Interested in Presenting?

Valley Coastal ASSP invites those interested in presenting at one of its Professional Development Meetings to submit a proposal to Programs@valleycoastal.assp.org. Valley Coastal ASSP endeavors to provide a forum for attendees to learn the profession's best practices and to:

- Identify key issues facing SH&E professionals
- Expand their knowledge to improve their professional skills
- Prepare for the challenges in the SH&E fields
- Engage in the discourse concerning the profession
- Identify emerging issues relevant to the profession

